

New-hire occupational health onboarding

A single-sheet handoff for HR and managers — every pre-placement health step cleared before day one on the floor.

- Pre-placement health questionnaire completed and routed to occupational health.
- Post-offer physical or job-specific exam scheduled and results recorded.
- Drug screen ordered per policy with chain-of-custody documented.
- Required immunizations and titers verified (Hep B, MMR, Tdap, and role-specific).
- TB screening completed where the role or facility requires it.
- Respirator medical clearance and fit test completed if the role requires a respirator.
- Audiometric baseline captured for roles in a hearing conservation program.
- Surveillance schedule (annual exams, periodic monitoring) assigned in the system of record.